



# Sustainable Governance Model

## Board Oversight



### Corporate Governance and Social Responsibility Committee

Provides oversight over material sustainability issues, including climate change, and food waste.

→ **Frequency: Quarterly updates**

## Management Oversight



### Executive Leadership Team

Provides strategic input, oversight and approval on strategic sustainability issues.

→ **Frequency: Updates as needed**

## Enablers

### Sustainable Business Council

The purpose of the Council is to foster collaboration on sustainability commitments, key initiatives, and reporting and disclosures by:

- Creating cross-functional awareness of sustainability performance and progress across the company
- Providing strategic direction on sustainability initiatives and reporting
- Assessing the potential impacts of emerging issues and trends as it relates to the company's sustainability strategy

→ **Frequency: Quarterly meetings**

#### Working groups:

1. Planet pillar specific initiatives
2. Product pillar specific initiatives

→ **Frequency: Twice per quarter**

#### Functional Teams:

- Operations
- National Sourcing
- Responsible Sourcing
- Strategic Sourcing
- Own Brands
- Merchandising
- Real Estate and maintenance
- Supply Chain/Transportation
- Farm Boy, Longo's
- Voilà
- Marketing