



# Human Rights (in Our Supply Chains) Governance Model

Board Oversight



## Corporate Governance & Social Responsibility Committee

Provides oversight over material ESG issues, including ethical and responsible sourcing.

→ Frequency: Quarterly

Management Oversight



## Executive Leadership Team

Provides strategic input, oversight and approval on strategic decisions related to ethical and responsible sourcing and is provided updates on progress against sourcing commitments.

→ Frequency: Updates from Director, Sustainability as needed

Enablers

**National Sourcing Team (NST):** Strengthens our partnerships and increases collaboration between our supplier partners and merchandising teams. The NST is responsible for negotiating supplier contracts on behalf of our banners and overseeing cost negotiations, revenue agreements and internal merchandising policies, including adherence to our expectations of suppliers as outlined in company policies and procedures.

### Global Sourcing Team and Strategic Sourcing Team:

Brings a similar approach to our relationships with national and international suppliers of non-food goods and goods not for sale, respectively.

### Sustainability Team:

Works closely with sourcing teams to implement programs, provide training, establish guidelines and provide guidance on issues that impact human rights and the environment.

Partners

