



Health, Safety & Wellness Governance Model

Board Oversight



Human Resources Committee

Oversees strategy, risk and performance, reviews strategies and programs for incident prevention at all levels of the organization.

→ Frequency: Quarterly

Management Oversight



Health, Safety & Wellness Management

Executive Committee: Ensures strategy, risk and performance meet corporate expectations and holds leaders accountable. Creates the framework for a successful corporate safety culture and generates support for various initiatives.

→ Frequency: Monthly

Retail Operations Steering Committee:

Ensures alignment with integrated health management initiatives and corporate functional strategies. Reviews performance, addresses issues and assists with communications across function of pending initiatives or concerns.

→ Frequency: Monthly

Logistics Steering Committee:

Ensures alignment with integrated health management initiatives and corporate functional strategies. Reviews performance, addresses issues and assists with communications across function of pending initiatives or concerns.

→ Frequency: Monthly

Coordination with E-commerce (Voilà)

Ensures alignment with integrated health management initiatives and corporate functional strategies. Reviews performance, addresses issues and assists with communications across function of pending initiatives or concerns.

→ Frequency: Monthly

Enablers

Senior Vice President Operations Council: Provides functional review and alignment on performance, issues, trends, initiatives.

Initiative based working groups:

- Integrated Health Management Center of Excellence

Functional teams:

- Retail Operations
- Logistics
- Related Business
- E Commerce

Partners

Provincial Workers Compensation Boards

