

Corporate Governance and Social Responsibility Committee

Provides oversight over material ESG issues, including food waste

→ Frequency: Quarterly

Management Oversight

Executive Committee

Provides strategic input, oversight and approval on ESG issues, including food waste.

→ Frequency: Updates from the Senior Vice President, Innovation, Sustainability and Strategy as needed

Sustainability Team: Owns the development and management of the food wastestrategy. Ensures the company is making measurable progress in achieving its goal to reduce food waste 50% by 2025. The Sustainability Team is supported by cross-functional teams across the organization, who support with the tactical execution of programs and projects to achieve the food waste goal.

Initiative based working groups: Responsible for executing project objectives and deliverables by contributing towards planning of project activities and supporting with tactical execution to ensure effective rollout.

Initiative based working groups:

- Second Harvest and Sustainability Committee (weekly)
- Food Rescue Champions (as needed)

Functional teams:

- Operations
- Internal & External Communications Custo
- Marketing

- Food Safety
- Customer Experience







