



# Health, Safety & Wellness Governance

## Board Oversight



### Human Resources Committee

Oversees strategy, risk and performance, reviews strategies and programs for incident prevention at all levels of the organization.

→ Frequency: Quarterly

## Management Oversight



### Health, Safety & Wellness Management

**Executive Committee:** Ensures strategy, risk and performance meet corporate expectations and holds leaders accountable. Creates the framework for a successful corporate safety culture and generates support for various initiatives.

→ Frequency: Monthly

#### Retail Operations Steering Committee:

Ensures alignment with integrated health management initiatives and corporate functional strategies. Reviews performance, addresses issues and assists with communications across function of pending initiatives or concerns.

→ Frequency: Monthly

#### Logistics Steering Committee:

Ensures alignment with integrated health management initiatives and corporate functional strategies. Reviews performance, addresses issues and assists with communications across function of pending initiatives or concerns.

→ Frequency: Monthly

## Enablers

#### Initiative based working groups:

- Integrated Health Management Center of Excellence

#### Functional teams:

- Retail Operations
- Logistics
- Related Business
- E Commerce

## Partners

Provincial Workers  
Compensation Boards

